

FINANCIAL STATEMENTS



ANDEAN HEALTH & DEVELOPMENT, INC. TABLE OF CONTENTS

	Page(s)
INDEPENDENT AUDITOR'S REPORT	1-2
FINANCIAL STATEMENTS	
Statements of Financial Position	3
Statements of Activities	4-5
Statements of Functional Expenses	6-7
Statements of Cash Flows	8
Notes to Financial Statements	9-18



17335 Golf Parkway, Suite 500 Brookfield, WI 53045 262.754.9400

SIKICH.COM

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Andean Health & Development, Inc.

Report on the Financial Statements

Opinion

We have audited the accompanying financial statements of Andean Health & Development, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Andean Health & Development, Inc. (Organization) as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

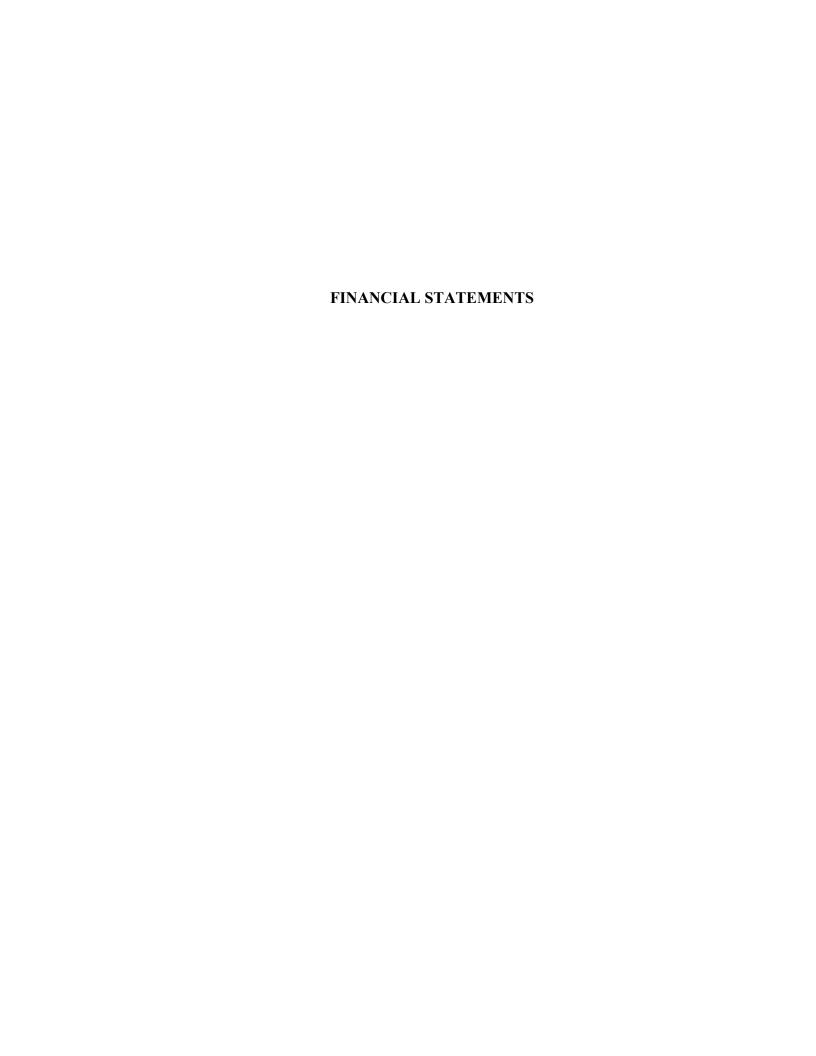
In performing an audit in accordance with generally accepted auditing standards we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Sikich LLP

Brookfield, Wisconsin August 17, 2023



STATEMENTS OF FINANCIAL POSITION

As of December 31, 2022 and 2021

CURRENT ASSETS			2022		2021
CURRENT ASSETS Cash \$ 2,253,479 \$ 926,626 Promises to give - 100,000 Total current assets 2,253,479 1,026,626 PROPERTY AND EQUIPMENT Office equipment 4,139 4,139 Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - Cash - board designated endowment 261,090 - Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES Accounts payable \$ 418 \$ 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions 2,514,151 1,149,256	ASSETS		2022		2021
Cash Promises to give \$ 2,253,479 \$ 926,626 end 100,000 Total current assets 2,253,479 1,026,626 PROPERTY AND EQUIPMENT Office equipment 4,139 4,139 Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS LIABILITIES AND NET ASSETS \$ 418 1,625 LIABILITIES \$ 418 1,625 NET ASSETS 418 1,625 Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256					
Promises to give - 100,000 Total current assets 2,253,479 1,026,626 PROPERTY AND EQUIPMENT 4,139 4,139 Office equipment 5,014 5,014 Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS \$ 418 1,625 Without donor restrictions 2,253,061 925,001 Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256		•	2 252 470	Ф	026 626
Total current assets 2,253,479 1,026,626		Ф	2,233,479	Ф	•
PROPERTY AND EQUIPMENT Office equipment 4,139 4,139 Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - Cash - board designated endowment Investments - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS LIABILITIES \$ 2,514,569 \$ 1,250,881 LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256			2.252.450		·
Office equipment 4,139 4,139 Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - Cash - board designated endowment 2 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES AND NET ASSETS LIABILITIES \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Total current assets		2,253,479		1,026,626
Software 5,014 5,014 Less accumulated depreciation (9,153) (9,153) Net property and equipment - - OTHER ASSETS Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS LIABILITIES AND NET ASSETS LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	PROPERTY AND EQUIPMENT				
Less accumulated depreciation (9,153) (9,153) Net property and equipment - - OTHER ASSETS Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Office equipment		4,139		4,139
Net property and equipment - - OTHER ASSETS Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES AND NET ASSETS LIABILITIES \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Software		5,014		5,014
OTHER ASSETS Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES AND NET ASSETS Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Less accumulated depreciation		(9,153)		(9,153)
Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES AND NET ASSETS LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Net property and equipment		-		
Cash - board designated endowment - 224,255 Investments - board designated endowment 261,090 - TOTAL ASSETS \$ 2,514,569 \$ 1,250,881 LIABILITIES AND NET ASSETS LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	OTHER ASSETS				
TOTAL ASSETS \$ 2,514,569 \$ 1,250,881			_		224,255
LIABILITIES AND NET ASSETS LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256			261,090		
LIABILITIES Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	TOTAL ASSETS	\$	2,514,569	\$	1,250,881
Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	LIABILITIES AND NET ASSETS				
Accounts payable \$ 418 \$ 1,625 Total liabilities 418 1,625 NET ASSETS Without donor restrictions Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	LIARILITIES				
Total liabilities 418 1,625 NET ASSETS Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256		\$	418	\$	1,625
Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	• •		418		
Without donor restrictions 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256					· · ·
Undesignated 2,253,061 925,001 Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256					
Board designated endowment 261,090 224,255 Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256			2.252.061		005 001
Total without donor restrictions 2,514,151 1,149,256 With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	_				
With donor restrictions - 100,000 Total net assets 2,514,151 1,249,256	Board designated endowment		201,090		224,233
Total net assets 2,514,151 1,249,256	Total without donor restrictions		2,514,151		1,149,256
	With donor restrictions		-		100,000
TOTAL LIABILITIES AND NET ASSETS \$ 2.514.569 \$ 1.250.881	Total net assets		2,514,151		1,249,256
Ψ =,e = .,e = 0, 0 = 1,=e 0,0001	TOTAL LIABILITIES AND NET ASSETS	\$	2,514,569	\$	1,250,881

STATEMENT OF ACTIVITIES

			th Donor strictions		Total
REVENUES					
Donations	\$	2,896,983	\$ -	\$	2,896,983
Interest income		125,678	-		125,678
Investment return, net		(29,831)	-		(29,831)
Net assets released from restrictions		100,000	(100,000)		
Total revenue		3,092,830	(100,000)		2,992,830
EXPENSES					
Program expenses		1,345,674	-		1,345,674
Management and general		167,485	-		167,485
Fundraising expenses		195,869	-		195,869
Cost of direct benefit to donors		18,907	-		18,907
Total expenses		1,727,935	-		1,727,935
Change in net assets		1,364,895	(100,000)		1,264,895
NET ASSETS - BEGINNING OF YEAR		1,149,256	100,000		1,249,256
NET ASSETS - END OF YEAR	\$ 2,514,151		\$ \$ - \$		2,514,151

STATEMENT OF ACTIVITIES

			h Donor trictions	Total
REVENUE				
Donations	\$	2,156,903	\$ - \$	2,156,903
Loan forgiveness -				
Paycheck Protection Program		24,750	-	24,750
Interest income		9,500	-	9,500
Net assets released from restrictions		60,500	(60,500)	
Total revenue		2,251,653	(60,500)	2,191,153
EXPENSES				
Program expenses		2,222,355	-	2,222,355
Management and general		170,477	-	170,477
Fundraising expenses		179,999	-	179,999
Total expenses		2,572,831	-	2,572,831
Change in net assets		(321,178)	(60,500)	(381,678)
NET ASSETS - BEGINNING OF YEAR		1,470,434	160,500	1,630,934
NET ASSETS - END OF YEAR	\$	1,149,256	\$ 100,000 \$	1,249,256

STATEMENT OF FUNCTIONAL EXPENSES

			Supporting Services								
	Program Expenses		Management and general Fundraising			ndraising	Cost of Direct Benefit to Donors			Total pporting services	Total
Donations to Ecuador											
hospital operations	\$	784,727	\$	-	\$	-	\$	_	\$	_	\$ 784,727
Donations to Ecuador											
hospital equipment & supplies		283,851		-		-		-		-	283,851
Payroll expenses		108,647		108,647		108,647		-		217,294	325,941
Professional fees		-		15,433		2,472		-		17,905	17,905
Benefits		15,531		15,531		15,531		-		31,062	46,593
Insurance		8,350		8,350		8,350		-		16,700	25,050
Meeting expenses		2,302		-		-		-		-	2,302
Meals		-		-		2,753		-		2,753	2,753
Office expenses		2,900		2,900		13,400		-		16,300	19,200
Bank charges		-		1,793		-		-		1,793	1,793
Travel		5,232		108		5,614		-		5,722	10,954
Retirement contributions		14,619		14,619		14,619		-		29,238	43,857
Provision for uncertainty										-	-
as to collectability of loan		119,315		-		-		-		-	119,315
Miscellaneous		200		104		24,483		-		24,587	24,787
TOTAL		1,345,674		167,485		195,869		-		363,354	1,709,028
Direct benefit to donors - meals and entertainment		-		-		-		18,907		-	18,907
TOTAL FUNCTIONAL EXPENSES	\$	1,345,674	\$	167,485	\$	195,869	\$	18,907	\$	363,354	\$ 1,727,935

STATEMENT OF FUNCTIONAL EXPENSES

			Supporting Services						
		Program Expenses		Management and general		Fundraising		Total supporting services	Total
Donations to Ecuador									
hospital operations	\$	1,804,957	\$	-	\$	-	\$	-	\$ 1,804,957
Donations to Ecuador									
hospital equipment & supplies		258,669		=		-		-	258,669
Payroll expenses		108,687		108,687		108,687		217,374	326,061
Professional fees		-		14,984		3,429		18,413	18,413
Benefits		11,915		11,915		11,915		23,830	35,745
Insurance		8,799		13,776		1,734		15,510	24,309
Meeting expenses		1,290		-		-		-	1,290
Meals		-		=		4,381		4,381	4,381
Office expenses		855		5,194		18,699		23,893	24,748
Bank charges		-		1,302		-		1,302	1,302
Travel		3,882		-		3,201		3,201	7,083
Retirement contributions		14,619		14,619		14,619		29,238	43,857
Provision for uncertainty								-	
as to collectability of loan		8,682		=		-		-	8,682
Miscellaneous		-		-		13,334		13,334	13,334
TOTAL FUNCTIONAL									
EXPENSES	\$	2,222,355	\$	170,477	\$	179,999	\$	350,476	\$ 2,572,831

STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2022 and 2021

	 2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,264,895	\$ (381,678)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Provision related to uncertainty as to collectability	119,315	8,682
Unrealized losses on investments	29,831	-
Decrease (increase) in:		
Promises to give	100,000	42,500
Increase (decrease) in:		
Accounts payable	(1,207)	1,350
Notes receivable accrued interest	(119,315)	(8,682)
Net cash from operating activities	1,393,519	(337,828)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(290,921)	-
Proceeds on sale of investments	-	56,598
Net cash from investing activities	(290,921)	56,598
NET CHANGE IN CASH	1,102,598	(281,230)
CASH, BEGINNING OF YEAR	1,150,881	1,432,111
CASH, END OF YEAR	\$ 2,253,479	\$ 1,150,881
Cash	\$ 2,253,479	\$ 926,626
Cash - board designated endowment	 -	224,255
	\$ 2,253,479	\$ 1,150,881
SUPPLEMENTAL DISCLOSURES OF NON-CASH ACTIVITIES		_
Non-cash forgiveness of Paycheck Protection Program	\$ - :	\$ 24,750

NOTES TO FINANCIAL STATEMENTS

For the Years Ended December 31, 2022 and 2021

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

Andean & Health Development, Inc. is a not-for-profit Organization formed under the laws of the State of Wisconsin. The Organization's primary operation is to provide funding for the operation of a health care organization located in Pedro Vicente Maldonado and Santo Domingo, Ecuador. The health care organization manages two hospitals whose patient services revenue in 2022 valued approximately \$7,000,000 and capital for facilities and equipment valued approximately \$5,000,000.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting according to accounting principles generally accepted in the United States of America (GAAP) and accordingly reflect all significant receivables, payables and other liabilities.

Use of Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents

The Organization considers all liquid investments with an original maturity of three months or less on the date of purchase to be cash equivalents. There were no cash equivalents as of December 31, 2022 and 2021.

The Organization maintains its cash at one financial institution which at times may exceed federal deposit insurance corporation (FDIC) limits. As of December 31, 2022 and 2021, the bank balances did not exceed FDIC limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

NOTES TO FINANCIAL STATEMENTS (Continued)

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Pledges Receivable

Pledges receivable are unconditional promises to give and are carried at the net present value of original pledged amounts less an estimate made for uncollectible pledges based on a review of all outstanding amounts on a periodic basis. The present value discounts on those amounts are computed using risk adjusted rates applicable to the years in which the promises were received.

Management determines the allowance for uncollectible pledges by regularly evaluating individual receivables and considering a donor's financial condition and current economic conditions. Pledges receivable are charged to bad debt expense when deemed uncollectible. Recoveries of pledges previously written off are recorded as revenue when received. No allowance for uncollectible pledges was deemed necessary for the years ended December 31, 2022 and 2021.

Investments and Investment Income

Investments are measured at fair value in the statements of financial position. Investment income (including realized, unrealized gains and losses, interest, and dividends) is reported as revenue without donor restrictions unless the income is restricted by the donor. Realized gains or losses are determined by specific identification. Direct internal and external investment fees are netted against investment return on the statements of activities. Donor restricted investment income whose restrictions are met within the same year as received are reported as without donor restricted investment income in the accompanying financial statements.

Property and Equipment

Property and equipment are stated at cost or, if donated, at the approximate fair value at the date of donation. The Organization capitalizes additions of property and equipment in excess of \$2,500 cost or fair value, if contributed. Depreciation is computed using the straight-line method over the estimated useful lives of 3-5 years.

Net Assets

Respective net assets are classified into one of two classes based on the existence or absence of donor-imposed restrictions. The following is a description of each class:

Net Assets Without Donor Restrictions:

Undesignated: net assets that are not subject to donor-imposed restrictions or Board imposed stipulations.

Board designated: net assets designated by the Board of Directors to the endowment.

NOTES TO FINANCIAL STATEMENTS (Continued)

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

Net Assets With Donor Restrictions:

Net assets subject to donor-imposed restrictions that either expire by passage of time, can be fulfilled and removed by actions of the Organization pursuant to those restrictions or are required to be maintained in perpetuity by the Organization. The Organization did not have any net assets required to be held in perpetuity at December 31, 2022 and 2021.

Revenue Recognition

Donations

The Organization recognizes donations when unconditional donations of cash, securities, or other assets is received or pledged. Conditional promises to give and grants – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. Funds received but not yet earned are shown as refundable grant advances on the statements of financial position. There were no conditional promises to give as of December 31, 2022 and 2021.

Donations and grants received are recorded as with or without donor restrictions depending on the existence and nature of any donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the statement of activities as released from restriction. The Organization has adopted the policy of recording donor restricted contributions whose restrictions are met in the same reporting period as support without donor restrictions.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of functional expenses. Costs are charged on a direct functional basis whenever practical. When direct charges cannot be determined, the costs are allocated on the basis of the estimated proportional use of the service provided or resource consumed. Costs allocated include certain payroll expenses and benefits, insurance and office expenses. Payroll expenses, benefits and retirement contributions are allocated based on time and effort. Insurance and office expenses are allocated based on the percentage of total payroll expenses.

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Taxes

The Organization is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code and, accordingly, is exempt from federal and state income taxes on related income pursuant to Section 501(a) of the code as other than a private foundation.

2. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	 2022	2021
Cash	\$ 2,253,479	\$ 926,626
Promises to give	-	100,000
Investments	261,090	-
Cash - board designated endowment	-	224,255
Total financial assets and liquid resources	2,514,569	1,250,881
Less:		
Board designated	(261,090)	(224,255)
Donor restrictions	-	(100,000)
Total financial assets available to meet cash needs		
for general expenditures within one year	\$ 2,253,479	\$ 926,626

Operating expenses are compared to budgeted expenses on a monthly basis and financial assets on hand are adjusted as necessary. Should additional liquidity be required, the board has the ability to re-designate the board designated endowment fund for current operating needs.

NOTES TO FINANCIAL STATEMENTS (Continued)

3. PROMISES TO GIVE

Promises to give at December 31, 2022 and 2021 are summarized as follows as of December 31:

	20	022	2021
Current promises to give: Due in less than one year	\$	-	\$ 100,000
Noncurrent promises to give: Due in one to five years		-	
	\$	-	\$ 100,000

4. FAIR VALUE MEASUREMENTS

GAAP establishes a framework for measuring fair value. That framework uses a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. GAAP requires the Organization to maximize the use of observable inputs when measuring fair value. The hierarchy describes three levels of inputs, which are as follows:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in inactive markets; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3: Significant unobservable inputs.

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

If an investment that is measured using Net Asset Value (NAV) has a readily determinable fair value (that is, can be traded at the measurement date at its published NAV), it is included in Level 1 of the hierarchy. Otherwise, investments measured using NAVs are not included in Level 1, 2, or 3 but are separately reported.

NOTES TO FINANCIAL STATEMENTS (Continued)

4. FAIR VALUE MEASUREMENTS (Continued)

Valuation Techniques

Following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used during the year ended December 31, 2022.

Mutual funds: Valued at the NAV of shares on the last trading day of the fiscal year.

Recurring Measurements

Assets measured at fair value on a recurring basis as of December 31, 2022 are as follows. There were no investments held at December 31, 2021.

		2	022		
	Level 1	Level 2		Level 3	Total
ASSETS					
MUTUAL FUNDS	\$ 261,090	\$ -	\$	-	\$ 261,090

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes their valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. NOTE RECEIVABLE

Between 2013 and 2015, the Organization loaned \$2,634,946 to its sister healthcare organization located in Pedro Vicente Maldonado and Santo Domingo, Ecuador, for the construction of a hospital and equipment. The loan accrues interest at the Applicable Federal rate. The accrued interest as of December 31, 2022 and 2021 totaled \$384,400 and \$265,085, respectively.

5. NOTES RECEIVABLE (Continued)

The Organization's credit quality indicators are performing and nonperforming. Performing loans are those with one or more payments made during the fiscal year. Nonperforming loans are those with no payments made during the fiscal year. The Organization's notes receivable are all considered nonperforming. Because of the degree of uncertainty that the hospital would also be able to generate enough resources in excess of their operating costs to repay the note receivable, an allowance for uncertainty as to collectability has been recorded equal to the amount of the loan plus accrued interest.

6. RETIREMENT PLAN

The Organization maintains a Simplified Employee Pension - Individual Retirement Account (SEP-IRA) plan. Under a SEP-IRA, an employer is permitted to contribute, for any one employee, 25% of the employee's total compensation not to exceed \$55,000. During the years ended December 31, 2022 and 2021, retirement plan contributions were \$43,857.

7. LOAN GUARANTEES

Prior to 2022, the Organization guaranteed a loan for a healthcare organization located in Pedro Vicente Maldonado and Santo Domingo, Ecuador in the amount of \$240,000 plus interest at 6%. The Organization believed that the healthcare organization would be able to meet their debt payment obligations and therefore accruing a liability was not necessary. During 2022, the remaining balance was paid off, relieving the Organization from being a guarantor.

8. NET ASSETS

Net assets with donor restrictions consisted of the following as of December 31:

	2022		2021
Restricted for time	\$	-	\$ 100,000
TOTAL NET ASSETS WITH			
DONOR RESTRICTIONS	\$	-	\$ 100,000

NOTES TO FINANCIAL STATEMENTS (Continued)

9. ENDOWMENT

The Organization's endowment consists of board designated funds functioning as an endowment. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks.

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization's Board of Directors has discretion for appropriating distributions each year based on the Organization's needs.

Endowment net asset composition by type of fund as of December 31, 2022:

		2022				
	Without Donor Restrictions Total					
Board designated	\$	261,090	\$	261,090		
TOTAL	\$	261,090	\$	261,090		

During the year ended December 31, 2022, the Organization had the following endowment-related activities:

	202	22	
	ut Donor rictions		Total
Endowment net assets, beginning of year	\$ 224,255	\$	224,255
Contributions designated by the Board Investment return, net	66,666 (29,831)		66,666 (29,831)
BALANCE, END OF YEAR	\$ 261,090	\$	261,090

NOTES TO FINANCIAL STATEMENTS (Continued)

9. ENDOWMENT (Continued)

Endowment net asset composition by type of fund as of December 31, 2021:

		202	21	
	Witho Rest	Total		
Board designated	\$	224,255	\$	224,255
TOTAL	\$	224,255	\$	224,255

During the year ended December 31, 2021, the Organization had the following endowment-related activities:

		202	21	
	With Res	Total		
Endowment net assets, beginning of year	\$	-	\$	-
Contributions designated by the Board		224,255		224,255
BALANCE, END OF YEAR	\$	224,255	\$	224,255

10. PAYCHECK PROTECTION PROGRAM

The Paycheck Protection Program (PPP) is a low-interest Small Business Administration (SBA) loan and generally covers two and a half months of payroll cost and may be forgiven entirely if the borrower limits salary reductions to no more than 25% and maintain staffing levels for 24 weeks after getting the loan. The Organization was approved for a loan on February 25, 2021 under this program in the amount of \$24,750, with interest at 1% and a maturity date of February 25, 2023. The Organization has recognized the income from loan forgiveness in the 2021 statement of activities as the funds were used for qualifying expenses under the terms of the SBA loan and formal forgiveness was received on June 15, 2021.

11. RELATED PARTY TRANSACTIONS

The Organization received approximately \$116,000 and \$141,500, respectively, from members of the Board of Directors. The Advisory Board members, excluding those who are also on the Board of Directors, contributed approximately \$393,500 and \$566,000 in 2022 and 2021, respectively. There were no outstanding pledges receivable on December 31, 2022 and 2021 from members of the Board of Directors or the Advisory Board.

NOTES TO FINANCIAL STATEMENTS (Continued)

12. SUBSEQUENT EVENTS

Subsequent events are events or transactions that occur after year end but before financial statements are available to be issued. These events and transactions either provide additional evidence about conditions that existed at year end, including estimates inherent in the process of preparing financial statements (that is, recognized subsequent events), or provide evidence about conditions that did not exist at year end but arose after that date (that is, non-recognized subsequent events).

The Organization has evaluated subsequent events through August 17, 2023, the date on which the financial statements were available to be issued, and determined that there were no significant nonrecognized subsequent events through that date.

EXTENDED TO NOVEMBER 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change ANDEAN HEALTH AND DEVELOPMENT, Name change 39-1809174 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated #7702 619-788-6833 3902 MILWAUKEE ST. 3,022,661. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended MADISON, WI 53707 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DAVID GAUS, Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.ANDEANHEALTH.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation L Year of formation: 1997 M State of legal domicile: WI Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDING FUNDING FOR PRIMARY **Activities & Governance** HEALTH CARE. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 2,181,653. 2,896,983. Contributions and grants (Part VIII, line 1h) 8 0. Program service revenue (Part VIII, line 2g) 9.500. 125,678. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -24,641. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 2,998,020. 2,191,153. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,063,626. 1,068,578. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 405,663. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 416,391. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 103,543. 218,325. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LAURA BROWN, COO		Date									
	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date Check PTIN									
Paid	JILL M. BOYLE, CPA	JILL M. BOYLE, CPA	08/31/23 self-employed P01246734									
Preparer	Firm's name SIKICH LLP		Firm's EIN 36-3168081									
Use Only	Firm's address 17335 GOLF PARKWA	Y, SUITE 500										
	BROOKFIELD, WI 53	045	Phone no. (262)754-9400									
May the II	May the IRS discuss this return with the preparer shown above? See instructions X Yes No											

1,703,294.

1,294,726.

2,514,569

418

151

End of Year

2,572,832.

1,250,881.

1,625.

256.

Beginning of Current Year

249,

-381,679.

Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

Net assets or fund balances. Subtract line 21 from line 20

Revenue less expenses. Subtract line 18 from line 12

Total assets (Part X, line 16)

Part II Signature Block

Total liabilities (Part X, line 26)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III]
1	Briefly describe the organization's mission:	
	THE ORGANIZATION'S PRIMARY OPERATION IS TO PROVIDE FUNDING FOR THE	
	OPERATION OF A HEALTH CARE ORGANIZATION LOCATED IN PEDRO VICENTE	
	MALDONADO AND SANTO DOMINGO, ECUADOR.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	O
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	o
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1, 345, 674. including grants of \$1, 068, 578.) (Revenue \$)
	PROVIDED HIGH QUALITY MEDICAL SERVICES TO THOUSANDS OF LOW-INCOME	
	ECUADORIAN FAMILIES WHILE TRAINING ECUADORIAN PHYSICIANS TO BE THE NEXT	
	GENERATION OF RURAL HEALTH LEADERS.	
		_
4b	(Code:) (Expenses \$	_)
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
		—
		<u> </u>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$.)
		—
		—
		—
		—
		—
		—
		—
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	_
1 u		
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1,345,674.	_
76	Form 990 (202	2)
	101111 1202	/

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Control	14a	Х	
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 -a		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		45	Х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	22	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		_ v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			4

232004 12-13-22

Form **990** (2022)

(gambling) winnings to prize winners?

O22) ANDEAN HEALTH AND DEVELOPMENT, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 2										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х							
b	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		Х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7c		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12	-									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-									
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders 11a	-									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
_	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	-									
C	Enter the amount of reserves on hand	44		v							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x							
	excess parachute payment(s) during the year?	15		_^							
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40		Х							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		_ A							
17	If "Yes," complete Form 4720, Schedule O. Section 504(c)(21) organizations. Did the trust, or any disqualified or other person appage in any activities.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Yes," complete Form 6069.	17									
	ii 165, Complete i Offi 0000.										

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 4			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		_X_
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 619-788-6833			
	3902 MILWAUKEE ST., #7702, MADISON, WI 53707			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		((C)		out	(D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than one box, unless person is both ar officer and a director/trustee				than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Officer Key employee Highest compensated employee		Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DAVID GAUS, M.D., MPH/TM PRESIDENT	50.00	x		x				203,980.	0.	63,958.
(2) LAURA BROWN	50.00									
<u>coo</u>				Х		_		89,699.	0.	36,705.
(3) JOHN BURCHETT, J.D.	25.00	ļ								
VICE PRESIDENT	15 00	Х	_	Х		_		0.	0.	0.
(4) LAURIE MCKEON, J.D. TREASURER	15.00	Х		х				0.	0.	0.
(5) MICHAEL HEISLER, M.D., MPH	15.00	Λ		^		\vdash		0.	0.	<u> </u>
SECRETARY		Х		х				0.	0.	0.
			_			₩				
		L								

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	ΙΗiς	ghes	t C	ompensated Employee	s (continued)				
(A)	(B) (C) (D) (E)									(F)			
Name and title	Average	(do		Posi heck r			ne	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	ss per nd a di	son is	s both	an	compensation	compensation		ar	nount	
	week (list any			la a ai	10010	1711 43		from the	from related organization			other	
	hours for	direct				-D		organization	(W-2/1099-MIS		ı	om th	
	related	tee or	ustee			ensate		(W-2/1099-MISC/	` 1099-NEC)		l	anizat	
	organizations	al trus	nal tri		loyee	compe		1099-NEC)		and rela			
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ions
		드	드	JO.	Ϋ́	포등	요						
1b Subtotal								293,679.		0.	0. 100,663.		
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								293,679.		0.	10	0,6	<u>63.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	9			1
compensation from the organization												Yes	No I
O Did the comprise ties and former of the control o	ali a.k.a k	1					la :			ſ		res	NO
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3		х
4 For any individual listed on line 1a, is the su								ner compensation from t			J		
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e <i>J f</i> e	or su	ıch ç	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co the organization. Report compensation for										pensat	tion fr	om	
(A)	ine calendar ye	eare	riair	ig wi	itri C	or wi	LITIII	(B)	ear.			C)	
Name and business	address	NO	ONE	3				Description of s	ervices	С	ompe		n
							\dashv						
]						
2 Total number of independent contractors (i	ncluding but no	ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				

		(2022) ANDEAN HEA	LTH	AND DEV	ELOPMENT,	INC.	39-1809	174 Page 9
Pa	rt VI							
		Check if Schedule O contains a resp	onse o	r note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè excluded
						function revenue	business revenue	from tax under sections 512 - 514
6 6	1.	a Federated campaigns 1a	Τ					300110113 0 12 0 1 1
, Grants mounts	1 6	b Membership dues 1b	1					
P G	į	c Fundraising events 1c		505,808.				
.s. ⋖		d Related organizations 1d		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
nia	`	e Government grants (contributions) 1e						
ons	f	f All other contributions, gifts, grants, and						
ber	-	similar amounts not included above 1f	2,2	291,175.				
d I	ç	g Noncash contributions included in lines 1a-1f		•				
Contributions, Giff and Other Similar	ŀ	h Total. Add lines 1a-1f			2,896,983.			
				Business Code				
ø	2 8	a						
r vic	k	b						
Se	(с						
am	•	d						
Program Service Revenue	•	e						
P	f	f All other program service revenue						
		g Total. Add lines 2a-2f						
	3	Investment income (including dividends,	, interes	t, and	105 650			105 650
		other similar amounts)			125,678.			125,678.
	4	Income from investment of tax-exempt b						
	5	Royalties(i) Re						
	•		aı	(ii) Personal				
		a Gross rents 6a						
		b Less: rental expenses 6b c Rental income or (loss) 6c						
		d Net ventelines are ev (less)						
		a Gross amount from sales of (i) Secur		(ii) Other				
	, ,	assets other than inventory 7a		(,				
	ŀ	b Less: cost or other basis						
ē	-	and sales expenses						
venue		c Gain or (loss) 7c						
		d Net gain or (loss)						
Other Re		a Gross income from fundraising events (not						
₹		including \$605,808. of						
		contributions reported on line 1c). See						
		Part IV, line 18		0.				
		b Less: direct expenses		24,641.	24 644			0.1.5.1.1
		c Net income or (loss) from fundraising even			-24,641.			-24,641.
	9 a	a Gross income from gaming activities. Se						
		Part IV, line 19						
		b Less: direct expenses						
		c Net income or (loss) from gaming activiti	ies					
	10 8	a Gross sales of inventory, less returns	10-					
		and allowances b Less: cost of goods sold						
		c Net income or (loss) from sales of invent						
		- 1101 moonie or (1000) moin sales or inventi	y	Business Code				
Snc	11 a	а	ļ					
nec	ŀ	b						
Miscellaneous Revenue	(c					_	
lisc B	(d All other revenue						
2		_			ı			

0. 101,037.

2,998,020.

e Total. Add lines 11a-11d

Total revenue. See instructions

Form 990 (2022) ANDEAN HEALTH Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp		r organizations must com	nplete column (A).	
	Check if Schedule O contains a respon-			<u> </u>	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1 060 570	1 060 570		
	individuals. See Part IV, lines 15 and 16	1,068,578.	1,068,578.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	201 120	120 042	120 042	100 042
_	trustees, and key employees	384,129.	128,043.	128,043.	128,043.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	32,262.	10,754.	10,754.	10,754.
10	Payroll taxes	JZ,ZUZ•	10,734.	10,734.	10,754.
11	Fees for services (nonemployees):				
a	Management				
b	Legal				
C C	Accounting				
d	Lobbying				
e	Investment management fees				
f					
g	column (A), amount, list line 11g expenses on Sch 0.)	17,905.		15,433.	2,472.
12	Advertising and promotion	2775050		23,1331	2,1,2,
13	Office expenses	19,200.	2,900.	2,900.	13,400.
14	Information technology	23,2000	2,5000	2,5001	20,1001
15	Royalties				
16	Occupancy				
17	Travel	10,954.	5,232.	108.	5,614.
18	Payments of travel or entertainment expenses	,	,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,302.	2,302.		
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	25,050.	8,350.	8,350.	8,350.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT	119,315.	119,315.		
b	MISCELLANEOUS	19,053.	200.	104.	18,749.
С	MEALS	2,753.			2,753.
d	BANK CHARGES	1,793.		1,793.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,703,294.	1,345,674.	167,485.	190,135.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

Par	t X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	548,314.	1	473,289		
	2	Savings and temporary cash investments			602,567.	2	2,041,280
	3	Pledges and grants receivable, net	100,000.	3	0		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqua	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ပ္သ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	B				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,153.			
	b	Less: accumulated depreciation		9,153.	0.	10c	0
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	e 11			12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed	1,250,881.	16	2,514,569		
	17	Accounts payable and accrued expenses	1,625.	17	418		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
Se	22	Loans and other payables to any current or fo	rmer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sub					
iab		controlled entity or family member of any of the	nese pers	ons		22	
-	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24	. Complete Part X			
		of Schedule D		1 605	25	410	
	26				1,625.	26	418
ر س		Organizations that follow FASB ASC 958, c	heck her	e X			
) Ce		and complete lines 27, 28, 32, and 33.			1 140 056		0 514 151
alar	27			1,149,256.	27	2,514,151	
ĕ	28	Net assets with donor restrictions			100,000.	28	0
ğ		Organizations that do not follow FASB ASC	958, ch	eck here			
느		and complete lines 29 through 33.					
jg	29	Capital stock or trust principal, or current fund				29	
SSe	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			1 240 250	31	0 [1/ 1[1
å	32	Total net assets or fund balances			1,249,256.	32	2,514,151
	33	Total liabilities and net assets/fund balances			1,250,881.	33	2,514,569

Pai	t XI Reconciliation of Net Assets				90
	Check if Schedule O contains a response or note to any line in this Part XI				
	·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,99	8,0	20.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,70	3,2	94.
3	Revenue less expenses. Subtract line 2 from line 1		1,29		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,24	9,2	56.
5	Net unrealized gains (losses) on investments	5	-2	9,8	31.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,51	4,1	51.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

232012 12-13-22

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection Employer identification number

OMB No. 1545-0047

Name of the organization

			AND DEVELOPME					9-1809174				
Par	t I Reason for Public C	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.					
The o	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)											
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	990).)								
3	A hospital or a cooperative	hospital service orga	nization described in se	ction 170	(b)(1)(A)(ii	ii).						
4	A medical research organiza	ation operated in cor	junction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
	city, and state:											
5	An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in				
	section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6	A federal, state, or local gov	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).						
7 [An organization that normal section 170(b)(1)(A)(vi). (Co	•	ntial part of its support fr	om a gove	ernmental	unit or from th	e general p	oublic described in				
8	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	II.)								
9	An agricultural research org	anization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	ınction with a	land-grant	college				
	or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or				
	university:											
10	An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts from				
	activities related to its exem		•	` '				•				
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.				
	See section 509(a)(2). (Cor	mplete Part III.)										
11	An organization organized a	•	*	•								
12	An organization organized a	•	•	•		•	•					
	more publicly supported org	-						Check the box on				
	lines 12a through 12d that o	• • • • • • • • • • • • • • • • • • • •					•					
а	Type I. A supporting orga	•	•		•			•				
	the supported organization			majority o	of the direc	tors or trustee	es of the su	upporting				
	organization. You must c											
b	Type II. A supporting orga	•				· ·		•				
	control or management of			me perso	ns that co	ntrol or manag	je tne supp	ported				
	organization(s). You mus	•						at 201-				
С	Type III functionally inte						y integrate	ed with,				
	its supported organization		-	•	-	-	tad araani-	ration(a)				
d	Type III non-functionally that is not functionally into						-					
	•	•	,	•		•	an alternit	/6/1622				
е	requirement (see instructi Check this box if the orga	·	-				I. Typo III					
C	functionally integrated, or					Type I, Type I	i, Type iii					
f	Enter the number of supported of		, , , , , , , , , , , , , , , , , , , ,									
	Provide the following information											
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nnization listed	(v) Amount of	monetary	(vi) Amount of other				
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)				
			,									

(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ina document?	(v) Amount of monetary	(vi) Amount of other
organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Total						
LLIA For Donomicorda Dodination Act N	latina anathra basto		. 000 F7		0.1	-ll. A (Farres 000) 0000

Schedule A (Form 990) 2022 ANDEAN HEALTH AND DEVELOPMENT, INC. 39-1809 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	tion
fails to qualify under the tests listed below, please complete Part III.)	

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	1237189.	2636127.	1522750.	2181653.	2896983.	10474702.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1237189.	2636127.	1522750.	2181653.	2896983.	10474702.
	The portion of total contributions						
Ū	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	. (6)						4033816.
6	Public support, Subtract line 5 from line 4.						6440886.
	etion B. Total Support						0110000.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1237189.	2636127.	1522750.	2181653.		10474702.
	Gross income from interest,	12371031	20301274	13227301	21010331	20303031	101717020
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,403.	666.	448.	9 500	125 678	137,695.
9	Net income from unrelated business	1,405.	000.	440.	3,300.	123,070	137,033.
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						10612397.
	Total support. Add lines 7 through 10					12	<u> </u>
	Gross receipts from related activities, First 5 years. If the Form 990 is for th			iourth or fifth town			
ıs		-					
Sec	organization, check this box and stop ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2022 (li			olumn (f))		14	60.69 %
	Public support percentage from 2021					15	75.01 %
	33 1/3% support test - 2022. If the co						
100	stop here. The organization qualifies						77
h	33 1/3% support test - 2021. If the co		•				
	and stop here. The organization quali						
17 a	10% -facts-and-circumstances test						
174		ū					•
	and if the organization meets the facts meets the facts-and-circumstances te					_	
h		ŭ		,		7a and line 15 is	
D	10% -facts-and-circumstances test	_					1070 UI
	more, and if the organization meets the				-		
12	organization meets the facts-and-circu			. ,	•		
10	Private foundation. If the organization	n did flot check a t	JOA OIT HITE TO, TOE	ı, 100, 17a, 01 17b	, check this box ar		(Form 990) 2022

232022 12-09-22

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Called any rear (or fiscal year he pinning in) 1 Oilts, grants, contributions, and membership less received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, formula, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. 3 Gross receipts from admissions, formula, or facilities furnished in any activity that is related to the organization's tax-exempt purpose in any activity that is related to the organization's tax-exempt purpose in a contribution of the organization's tax-exempt purpose in a contribution of the organization is tax-exempt purpose. 4 Tax revenues leveld for the organization's tax-exempt purpose in the organization without charge to or expended on its behalf in the organization without charge to Total. Add lines 1 movings 5 5 Total. Add lines 1 movings 5 7 A Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on ines 1, 2, and 3 received from disqualified persons. b Amounts included on ines 1, 2, and 3 received from disqualified persons. b Amounts included on ines 1, 2, and 3 received from disqualified persons. b Amounts included on ines 1, 2, and 3 received from disqualified persons. b Amounts included on ines 1, 2, and 3 received from several may exist to this may see a section 8.7 to 18 may see a section 5.7 to 18 may see	Section A. Public Support	now, please comp	Diete Fart II.)				
1 Giffs, grants, contributions, and membership feer received. (Do not include any 'unusual grants.') 2 Grass receipts from administors, from do include any 'unusual grants.') 3 Gross receipts from administors, from do include the property of the grants o	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
include any "unusual gartis."] 2 Gross receipts from admissions, merchandrise social or services pre- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 4 Tax revenues levide for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization of inits behalf 6 Total. Add lines 1 through 5 7 A mounts included on lines 1, 2, and 3 received from disqualified persons but Amounts included on lines 1, 2, and 3 received from disqualified persons but Amounts included on lines 1, 2, and 3 received from disqualified persons but Amounts included on lines 1, 2, and 3 received from disqualified persons but Amounts included on lines 1, 2, and 3 received from disqualified persons but where the dequalities persons that the section B. Total Support 2 Add lines 7 and 7 b Public support. Systematic 1 is the pair (e) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 10 Gross income from interest, dividending, payments received on securities loans, rents, royalities, (less section B. 11 taxes) from businesses acquired after Julia 83, 1875 (c) Add lines 1 through the conditions and the section of the businesses acquired after Julia 93, 1875 (c) Add lines 1 through the conditions from the sale of capital assets (Explain in Part VI) 10 Unrelate business sandle income (less section B. 11 taxes) from businesses acquired after Julia 93, 1875 (c) Add lines 1 through the conditions from the sale of capital assets (Explain in Part VI) 11 Through the proper percentage for 2022 (line 10, column (li), divided by line 13, column (li)) 15 16 Public support percentage for 2022 (line 10, column (li), divided by line 13, column (li)) 17 18 Investment income percentage for 2022 (line 10, column (li) fine 14, and line 15 is more than 33 1/394, an	· ` ` · · · · · · · · · · · · · · · · ·			, ,			
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Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2021 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	15 Public support percentage for 2022 (lin	ne 8, column (f), c	divided by line 13,	column (f))		15	Ç
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18 Investment income percentage from 2021 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	Section D. Computation of Inves	tment Income	e Percentage				
18 Investment income percentage from 2021 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	17 Investment income percentage for 20	22 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	Ç
19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							(
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							.55
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
40		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		

Pai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	1a		
b	A family member of a person described on line 11a above?	1b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	1c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sect	tion C. Type II Supporting Organizations			
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). tion D. All Type III Supporting Organizations			
		1	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
•	7			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continued working relationship with the capported organization(c).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sact	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization supported a governmental entity. Provided in Part VI.		,	
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction Task Assume Vivo Task Assume Viv		- 1	NI -
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	and those definition of the definition of the definition	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	and the state of t	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The second details in	la		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022	ANDEAN	HEALTH	AND	DEVELOPMENT,	INC.	39-1809174	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations							

1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust or	n Nov. 20, 1970 (<i>explain in</i> F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must co		· ·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	ntegra	ated Type III supporting organ	nization (see
	instructions).	-		

Schedule A (Form 990) 2022

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	ion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported	
	organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	
4	Amounts paid to acquire exempt-use assets 4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive	
	(provide details in Part VI). See instructions.	
9	Distributable amount for 2022 from Section C, line 6	
40	Line 9 amount divided by line 9 amount	

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ANDEAN HEALTH AND DEVELOPMENT INC.

Employer identification number 39-1809174

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts	 Complete if th 	е
	organization disenses to our our coo, raintry, mis	(a) Donor advi	sed funds	(b) Funds	and other accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets I	neld in donor advise	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal control	>		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the org					
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).			
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of	a historically imp	oortant land area	
	Protection of natural habitat		Preservation of	a certified histor	ic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contr	bution in the form	of a conservation	easement on th	e last
	day of the tax year.			He	ld at the End of th	e Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at	fter July 25,2006, and	not on a			
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				ing the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations,	and enforcing cons	ervation easeme	nts during the ye	ear
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and	enforcing conservat	ion easements d	uring the year	
8	Does each conservation easement reported on line 2(d) above	, ,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rev	enue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	's financial stateme	ents that describe	es the	
Da	organization's accounting for conservation easements.	Aut Historical To		O::I A		
Pal	organizations Maintaining Collections of		easures, or Ot	ner Similar A	ssets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 958	'				
	of art, historical treasures, or other similar assets held for publ			-	lic	
	service, provide in Part XIII the text of the footnote to its finance					
b	, ,					
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furth	erance of public	service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
				\$_		
2	If the organization received or held works of art, historical trea			gain, provide		
	the following amounts required to be reported under FASB AS					
	, , , , , , , , , , , , , , , , , , , ,					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sc	hedule D (Form	990) 2022

232051 09-01-22

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		4,139.	4,139.	0.
e Other		5,014.	5,014.	0.
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2022

	TH AND DEVELO	PMENT, INC. 39	9-1809174 _{Page} 9
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	= 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2022

X

(6) (7) (8)

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2022 ANDEAN HEALTH AND DEVELOPI	MENT, I	NC.	39-1	L809174 Page
Par					<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,992,830
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-29,831.		
	Donated services and use of facilities				
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)		24,641.		
е	Add lines 2a through 2d			2e	-5,190
3	Subtract line 2e from line 1			3	2,998,020
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	2,998,020
Par	t XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per F	Returr	١.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	1,727,935
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
	Other losses				
	Other (Describe in Part XIII.)	1 1	24,641.		
е	Add lines 2a through 2d			2e	24,641
3	Subtract line 2e from line 1			3	1,703,294
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	1,703,294
Par	t XIII Supplemental Information.				-
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			l; Part X	, line 2; Part XI,
PAF	RT X, LINE 2:				
THE	ORGANIZATION IS A NOT-FOR-PROFIT CORPORA	ATION AS	5 DESCRIBED	IN	SECTION
501	(C)(3) OF THE INTERNAL REVENUE CODE AND,	ACCORD	INGLY, IS E	XEMI	T FROM
FEI	DERAL AND STATE INCOME TAXES ON RELATED IN	NCOME PU	JRSUANT TO	SECT	TION
501	(A) OF THE CODE AS OTHER THAN A PRIVATE F	OUNDAT	ON.		
D 7\ E	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
י ענ	AI AI, DINE 2D CHIER ADOUGHERID.				

SPECIAL EVENTS NETTED WITH REVENUE 24,641.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS NETTED WITH REVENUE 24,641.

Schedule D (Form 990) 2022	ANDEAN	HEALTH	AND	DEVELOPMENT,	INC.	39-1809174	Page 5
Schedule D (Form 990) 2022 Part XIII Supplemental Infor	mation _{(con}	tinued)					
						·	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** ANDEAN HEALTH AND DEVELOPMENT 39-1809174 INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region 0 0 0. 3 a Subtotal **b** Total from continuation 0 sheets to Part I Totals (add lines 3a 0. and 3b)

232071 10-17-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any	
	recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		ECUADOR	HEALTH CARE SERVICES AND PHYSICIAN TRAINING	784 727	WIRE TRANSFER		HOSPITAL EQUIPMENT AND SUPPLIES	FMV
		ECOADOR	IKAINING	704,727.	WIKE TRANSPER	203,031.	DOLLHIED	r m v
2 Enter total number of	recipient organization	ns listed above that are	recognized as charities by the f	oreign country,	recognized as a tax			•
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter							
3 Enter total number of	other organizations of	or entities						

			tes. Complete i	if the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplica (a) Type of grant or assistar	ated if additional space is neede	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2022 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Go to	o www.irs.gov/Form990 for instruc	tions	and tr	ne latest informatioi	n		Поресноп
Name of the organization ANDEAN	HEALTH AND DEVELOP	MEN'	·,]	INC.		Employer ide	ntification number
	Complete if the organization answe				ine 1	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
⁻ otal							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from req	gistration

232081 10-27-22

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Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990		vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			MILWAUKEE		NONE	(add col. (a) through
			EVENT	BIKE RIDE		col. (c)
4			(event type)	(event type)	(total number)	COI. (C))
Revenue						
eve	1	Gross receipts	217,855.	387,953.		605,808.
æ						
	2	Less: Contributions	217,855.	387,953.		605,808.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes		3,516.		3,516.
ses						
Sen	6	Rent/facility costs	2,541.			2,541.
Direct Expenses			10.664	24		10.605
ect	7	Food and beverages	10,664.	31.		10,695.
Ē						
	8	Entertainment	2.6	7 062		7 000
	9	Other direct expenses	26.	7,863.		7,889.
	10	- · · · · · · · · · · · · · · · · · · ·	. ,			24,641. -24,641.
Pa	rt I	Net income summary. Subtract line 10 from line Gaming. Complete if the organization a				-24,041.
		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1 990, Fait IV, line 19, 01 1	eported more triair	
		ψ13,000 0111 01111 000 E2, line σα.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						· · · · · · · · · · · · · · · · · · ·
Re	1	Gross revenue				
		areas revenue				
	2	Cash prizes				
ses						
Direct Expenses	3	Noncash prizes				
ŧ						
rec	4	Rent/facility costs				
Ö						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	_					
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	It "	No," explain:				
	_					
10-	\^/-	are any of the organization's semina lies	vokod augpandad auta	rminated during the tarry	voor?	Yes No
		ere any of the organization's gaming licenses re		-	Gai !	res NO
IJ	"	Yes," explain:				
	_					_

232082 10-27-22

Sch	edule G (Form 990) 2022 ANDEAN HEALTH AND DEVELOPMENT, INC. 39-1	80917	4 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		122	07
	The organization's facility	13a	<u>%</u>
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. Yes	No No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	s If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Gaining manager compensation — — — — — — — — — — — — — — — — — — —		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
٠		Yes	☐ No
	retain the state gaming license?	163	
Ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D-	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			-

Schedule G	i (Form 990)	ANDEAN	HEALTH	AND	DEVELOPMENT,	INC.	39-1809174	Page 4
Part IV	(Form 990) Supplemental Infor	mation _{(con:}	tinued)					
						<u></u>		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

ANDEAN HEALTH AND DEVELOPMENT, INC.

Employer identification number 39-1809174

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	60		х
	The organization?	6a		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
′	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			-23
3	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
	1 logalitation 5 5 5 5 6 1 5 5 5 7 5 5 6 5 6 5 6 6 6 6 6 6 6 6 6 6	<u> </u>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAVID GAUS, M.D., MPH/TM	(i)	203,980.	0.	0.	30,000.	33,958.	267,938.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
_	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

ANDEAN HEALTH AND DEVELOPMENT, INC.

Employer identification number 39-1809174

FORM 990, PART VI, SECTION B, LINE 11B:
BOARD MEMBERS RECEIVE A COPY OF THE FORM 990 FOR REVIEW PRIOR TO MAILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL OFFICERS, DIRECTORS AND EMPLOYEES ARE INFORMED OF THE ORGANZATION'S
CONFLICT OF INTEREST POLICY AND ARE INSTRUCTED TO NOTIFY THE BOARD OF
DIRECTORS IF THEY HAVE ANY CONCERNS. THE BOARD OF DIRECTORS REVIEWS AND
MONITORS ANY CONCERNS RELATED TO CONFLICT OR INTERESTS.
FORM 990, PART VI, SECTION B, LINE 15A:
MEMBERS OF THE BOARD OF DIRECTORS ANNUALLY REVIEW THE COMPENSATION FOR THE
EXECUTIVE DIRECTOR AND BASED UPON PRIOR SALARIES AND ANTICIPATED REVENUE
THE BOARD MEMBERS OFFER THE EXECUTIVE DIRECTOR A COMPENSATION PACKAGE.
FORM 990, PART VI, SECTION C, LINE 19:
ALL FINANCIAL RECORDS ARE MAINTAINED BY THE TREASURER AND ARE AVAILABLE FOR
PUBLIC INSPECTION UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022